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Modern Slavery Statement

Newtimber Land Management Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31st of May 2024.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Our business is a tree surgery, landscaping, ground maintenance and forestry company, operating across the South East of England.

Our business structure consists of two directors who directly control the day to day running of the business, two office staff, a minimum of eight operational staff and a mechanic.

Work is carried out on site with teams being deployed daily from our yard in West Sussex. Our office staff are based in an office in Newhaven, East Sussex.

We operate solely in the United Kingdom.

Our supply chain is as follows: Where possible we always support local business. These businesses operate in England with materials and products from elsewhere. We endeavour to buy only products that we and our suppliers believe are not deemed to be from sources considered of greater risk of exploitation.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others.

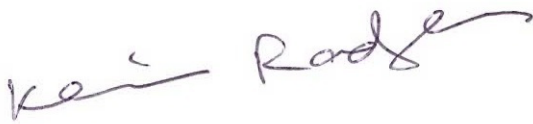
We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: Kevin Rodgers.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

Signed:



Kevin Rodgers

Position: Director

Dated: 30/08/2023